

GEORGIAN COLLEGE BOARD OF GOVERNORS’ PROFESSIONAL DEVELOPMENT AWARD

Purpose

The Board of Governors’ Professional Development Award has been established to recognize a staff member who has demonstrated a recognition of the need for, and an ability to engage in lifelong learning and/or life-wide learning in a manner that is consistent with the values of the College as outlined in the Strategic Plan.

Lifelong learning is self directed, proactive and has occurred throughout one’s career in a wide variety of contexts and settings not only formal learning from recognized institutions. Life-wide learning results from citizenship experiences and community partnerships.

The Award

One award may be presented per year. The award will consist of a plaque, a citation and a taxable cash award of \$1,500 that could be used to support ongoing professional development. The award will be presented at a special Board event. Should there be no eligible candidates for this award in a given year, the award will not be granted.

Eligibility

The nominee will demonstrate a commitment to lifelong/life-wide learning by continuing education, learning in all settings, formal and informal learning in higher education and/or non institutional settings.

Examples could include, but are not limited to, the following:

- Actively pursuing learning from a wide variety of sources such as:
 - job shadowing, within or outside of the College,
 - special projects, work assignments outside of the college,
 - active role in professional associations/industry
 - presentation at a professional development conference
 - writing a journal article or book in his/her area of expertise;
 - conducting workshops or training sessions for Georgian College staff in his/her area of expertise;
 - acting as a trainer, facilitator, or consultant, for external organizations;
 - teaching a course for another college or university;
 - taking on a special assignment outside of your traditional area (e.g. faculty in a non-academic areas of the College, support staff or administrators teaching a course in their area of expertise)
 - actively participating on a College committee or on a College task team for a special project (e.g. green initiatives);
- participating in workshops and training sessions sponsored by the College that are focused on the development of professional or vocational skills;
- participating in industry professional development activities;

- pursuing a higher level of education, professional designation, etc. through an accredited institution or Association
- demonstrating a commitment to community service through leadership roles in the community, citizenship experiences with several organizations, community partnerships, etc.

Procedure

- The Board of Governors will accept nominations from Governors, staff, and students;
- Deadline for submissions is the last working day of February;
- Nomination forms must be signed by the nominator. In addition, a maximum of two letters of support should be included. Forms may be obtained through the Board Executive Assistant;
- Nominations will be forwarded to the Recognition Committee which consists of the Board Executive; internal Governors; President and CEO; VP, Administration; and the VP, Academic; the VP, Human Resources and Organizational Planning and Development; the Committee is chaired by the Board Chair;
- Recipients are notified by the President and CEO; all nominees receive a copy of their nomination package.